

**40
years**

NORTH STAR Community Services

Making a difference since 1975

Fiscal Year 2015 Annual Report



The More Things Change, the More They Stay the Same!



This past summer, North Star Community Services celebrated its 40th year of providing services for adults with disabilities. And, once again, our services produced some wonderful outcomes for the people we serve. A total of 568 individuals participated in vocational, day care or day habilitation, and supported living services, with each service designed to help people live happier, healthier, and more productive and independent lives in community. Each of these goals were met, and even exceeded. Twenty five people receiving supported living services significantly reduced their need for services and, of those; six people became so independent that they no longer need our services at all. That's the ultimate positive outcome! Add to that, the people we serve love both the services and the staff members that provide them, as evidenced by nearly 100% consumer satisfaction.

Thirty years ago, in 1985, North Star Community Services was still known by its original name, Adults Care, Inc. I recently discovered a letter that was written that year by then Executive Director, Marie Studer Mace, on the occasion of the agency's 10th Anniversary. I was struck by how familiar the letter seemed to me.

She wrote, "During these years many different people have been helped through our programs. Each of us involved in the agency has seen the positive effects of Adults Care programs in our clients' lives. Our goals are to decrease dependency on others, to prevent or delay unnecessary institutionalization, to provide assistance to caregivers, and to aid those in transition from one level of health or rehabilitative care to another."

Doesn't this sound like the same goals we have today? And, while our services may look a bit different, our overall mission to the people we serve and to the community, is basically the same. I love that! North Star's consistent mission "*to empower each person to realize potential, pursue dreams, and enjoy life*" is as relevant and uplifting today as it was 20, 30, or even 40 years ago.

Marie's 1985 annual report letter stated that Adults Care, Inc. started providing adult day services at Newel Post to a total of six people in 1975. Marie, along with the Junior League, NEI3A (then, Hawkeye Valley Area Agency on Aging), and founding board members, were lightyears ahead of their time. To think that the organization, services, and philosophy, would stand the test of time, and still be relevant 40 years later, is a testament to the mission upon which North Star Community Services was founded.

Happy 40th Birthday North Star!

In Humble Service,



Mark Witmer, Executive Director



Making His Dreams Come True

For 40 years, the main mission of North Star has been to provide people with disabilities the services, along with the support, to optimize their ability to be successful and reach their personal life goals. But what is success? In simplest terms, success can be defined as *“being where you want to be, when you want to be; just living your life how you feel; having an ultimate goal, and being able to accomplish it (Lindsey Wixson).”*

By that definition, Tony Kramer is a man who is living a successful life. Known to many people by the nickname, “Tony the Tiger,” he has been an important part of the North Star family for 27 years. Growing up, his parents, Rosie and Larry, instilled in him the confidence necessary to be successful, and since then, North Star has provided Tony the support he needs to realize his goals and dreams.

He first began in North Star’s Supported Employment program while transitioning from River Hills School in 1988. Tony worked at Dawson Foundry, then Windsor Care Center, but found his niche at Wal-Mart where he has been for 24 years!

In 1994, Tony began using Supported Community Living Services and was able to move into an apartment, first with a roommate, and later alone. Tony manages much of his life himself, but North Star is there to offer support where he needs it, for example: basic household maintenance, transportation, problem-solving, etc.

“Tony is one of the most loyal Cedar Falls Tiger fans out there. He accompanies our football team, as the “Chaperone”, to both home and away games. He takes great pride in knowing our players and cheering them on each week. In victory or defeat, Tony always demonstrates a positive attitude toward our kids and our program. We appreciate his loyalty and all that he does to support Cedar Falls athletics.” - - Brad Remmert, C.F. Tigers

Tony is a loyal friend, once having met you, he will remember you forever! He is generous and kind; often helping out with tasks as simple as changing a light bulb for his neighbor, to helping a less confident friend be able to take a trip. He is proud of the time he spends volunteering with Cedar Valley youth flag football.

For Tony many of his dreams are coming true. He is able to travel and has been on many trips; including a recent trip that included stops in Memphis, New Orleans, and West Monroe, Louisiana to visit many of the sites from a favorite television show, “Duck Dynasty.” One special trip for Tony has been going to Arizona for Chicago Cubs spring training.

Tony’s ultimate favorite is sports, sports, and more sports! Like he says, “you have to support your team,” which he does better than almost anyone else. In fact, if you have been to Waterloo Bucks game, a Cedar Falls High School sporting event, or a University of Northern Iowa game, then you have probably seen Tony there – he rarely misses a home game!

It is through the love of sports (and his sparkling personality) that Tony has built up a large system of natural support and community relationships. And, with a little help, Tony is able to live life on his own terms, in his own home; enjoying ordinary opportunities and experiences, while he reaches for his own goals, and perhaps the greatest success of all: to live a happy and fulfilling life.

“Tony is one of the biggest, if not the biggest, Bucks fans I know. He arrives early at every home game and knows every member of the roster. A Bucks game wouldn’t be the same without Tony in his seat in the third base bleachers.” - - Dan Corbin, Waterloo Bucks’ General Manager



NORTH STAR Community Services... People Served at a glance!

Age

- 9% < age 21
- 19% 21-29
- 16% 30-39
- 15% 40-49
- 20% 60-59
- 16% 60-74
- 4% 75-89
- 1% age 90+

Gender

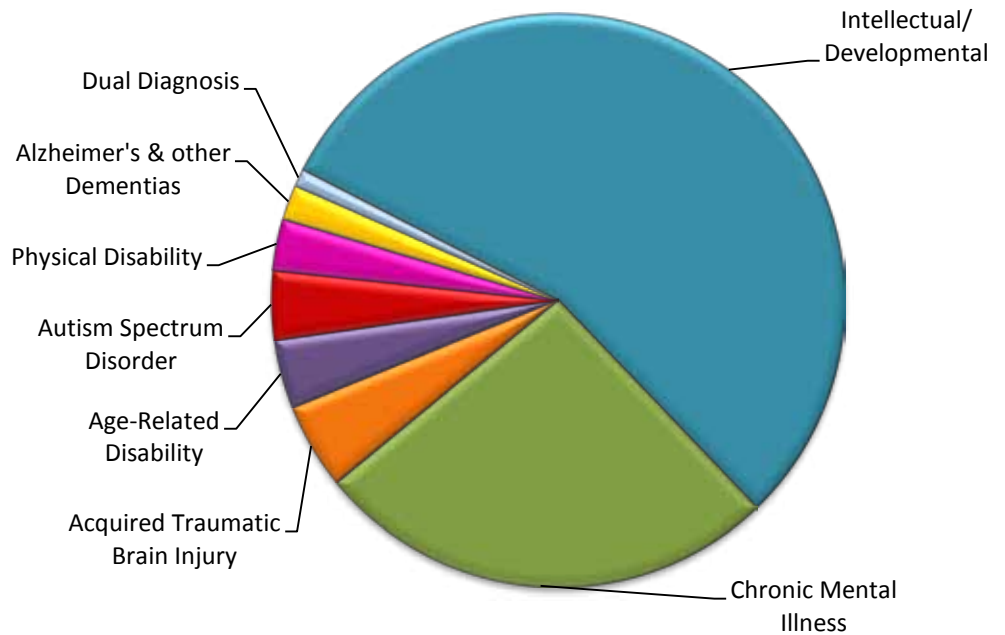
43% 57%



Ethnicity

- 92% Caucasian
- 5% African American
- 3% Other

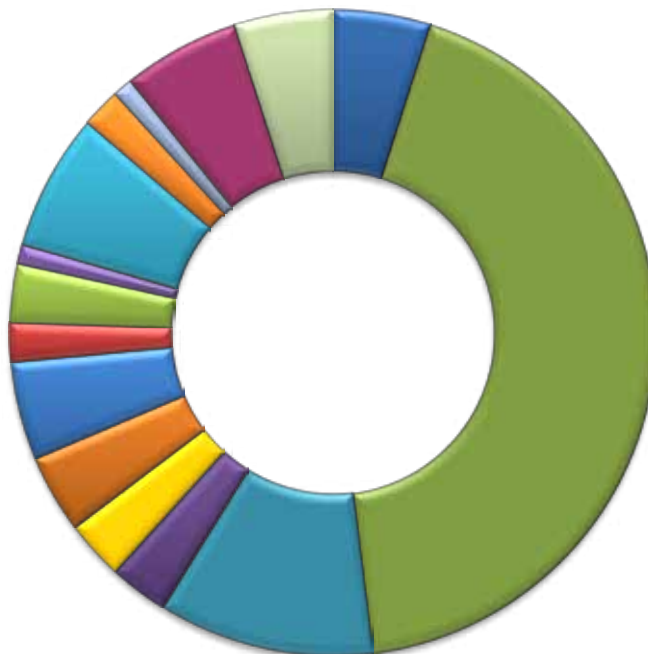
PRIMARY DISABILITY



During Fiscal Year '15 North Star served 568 people!

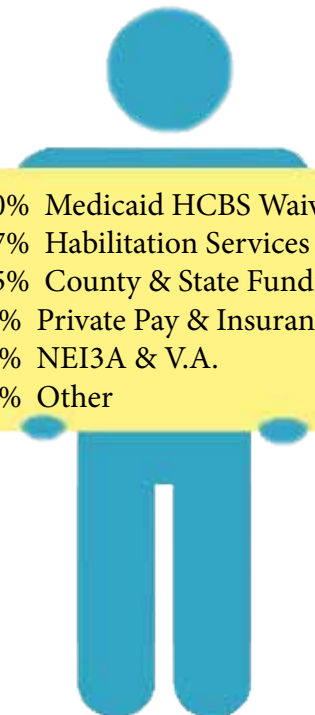
PEOPLE SERVED BY COUNTY

- Benton County
- Black Hawk County
- Bremer County
- Buchanan County
- Butler County
- Cerro Gordo County
- Chickasaw County
- Floyd County
- Grundy County
- Hardin County
- Marshall County
- Mitchell County
- Polk County
- Tama County
- All Others



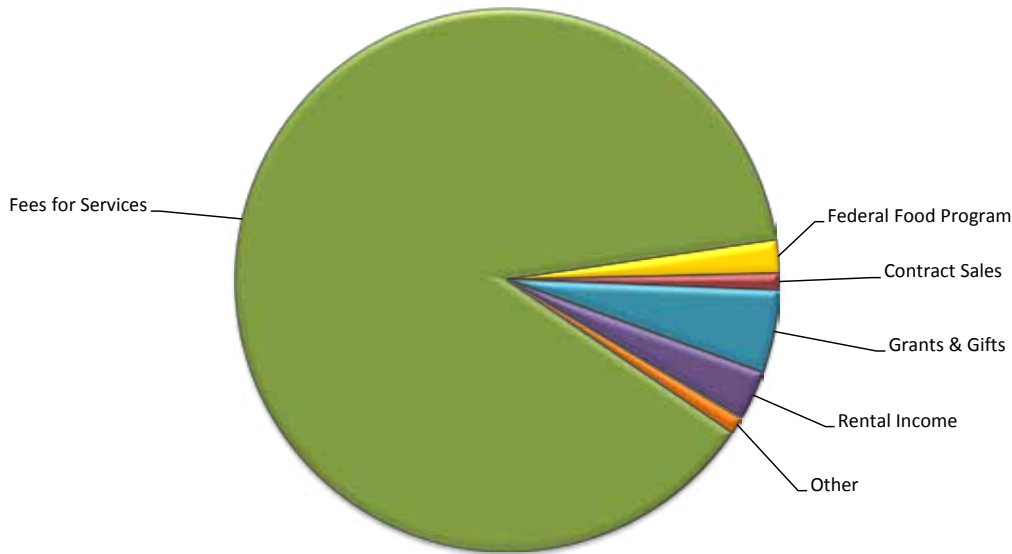
FUNDING SOURCE FY 2015

- 60% Medicaid HCBS Waiver
- 17% Habilitation Services
- 15% County & State Funding
- 4% Private Pay & Insurance
- 2% NEI3A & V.A.
- 2% Other

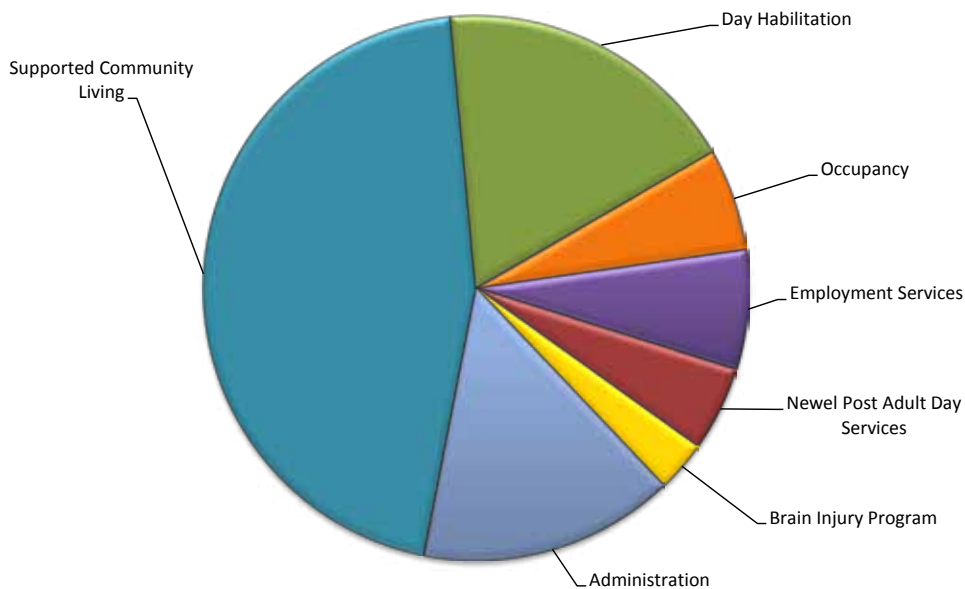


NORTH STAR Community Services... Fiscal Year 2015 at a glance!

PUBLIC SUPPORT & REVENUE = \$6,128,516



EXPENDITURES = \$6,099,297



BOARD OF DIRECTORS Fiscal Year 2015

Kathy Folkerts

President

Kevan Forest

Vice President

Jeff Danielson

Frank Darrah

Jayne Hall

Beth Harris

Holly Hudson

Greg Koppes

Alvina Olson

Ali Parrish

Vicki Schueler

Jay Schares

Nathan Tobey

Kelly Turner

Craig White



Accredited for:
Community Integration,
Supported Living,
and Organizational
Employment

A full audit, prepared by Lewis, Kirsch & Associates, Ltd., is available for public inspection at North Star Community Services, Inc. 3420 University Ave., Waterloo, IA 50701

North Star Community Services, Inc. is a local, non-profit 501(c)(3) organization. All donations are tax-deductible to the full extent of the law.

CONNECT WITH US!



www.northstarcs.org

North Star empowers each person
to realize potential,
pursue dreams,
and enjoy life.

CELEBRATING 40 YEARS: NORTH STAR MILESTONES

NORTH STAR'S EXECUTIVE DIRECTORS



Marie Studer Mace
1976-1985
(2000 photo)



Robert Sprengler
1986-1987
(1986 photo)



Wayne Schoville
1988-1992
(1992 photo)



Mark Witmer
1993-present

1975
Newel Post, Iowa's first public adult day care center, opens in Waterloo at East 4th & Newell Streets, in Calvary United Methodist Church.

1976
Adults Care's first Executive Director is hired, Marie Studer. The office located in the former Ellis Hotel on East 5th Street,

1977
The Key VII program opens at 709 LaPorte Road, Waterloo, for people with developmental/intellectual disabilities from Area VII.


1980
Key VII opens at new location at West 11th & Washington Streets, Waterloo (formerly Gordy's Food Store).

1985
Adults Care receives its first CARF accreditation (Commission on Accreditation of Rehabilitative Facilities).

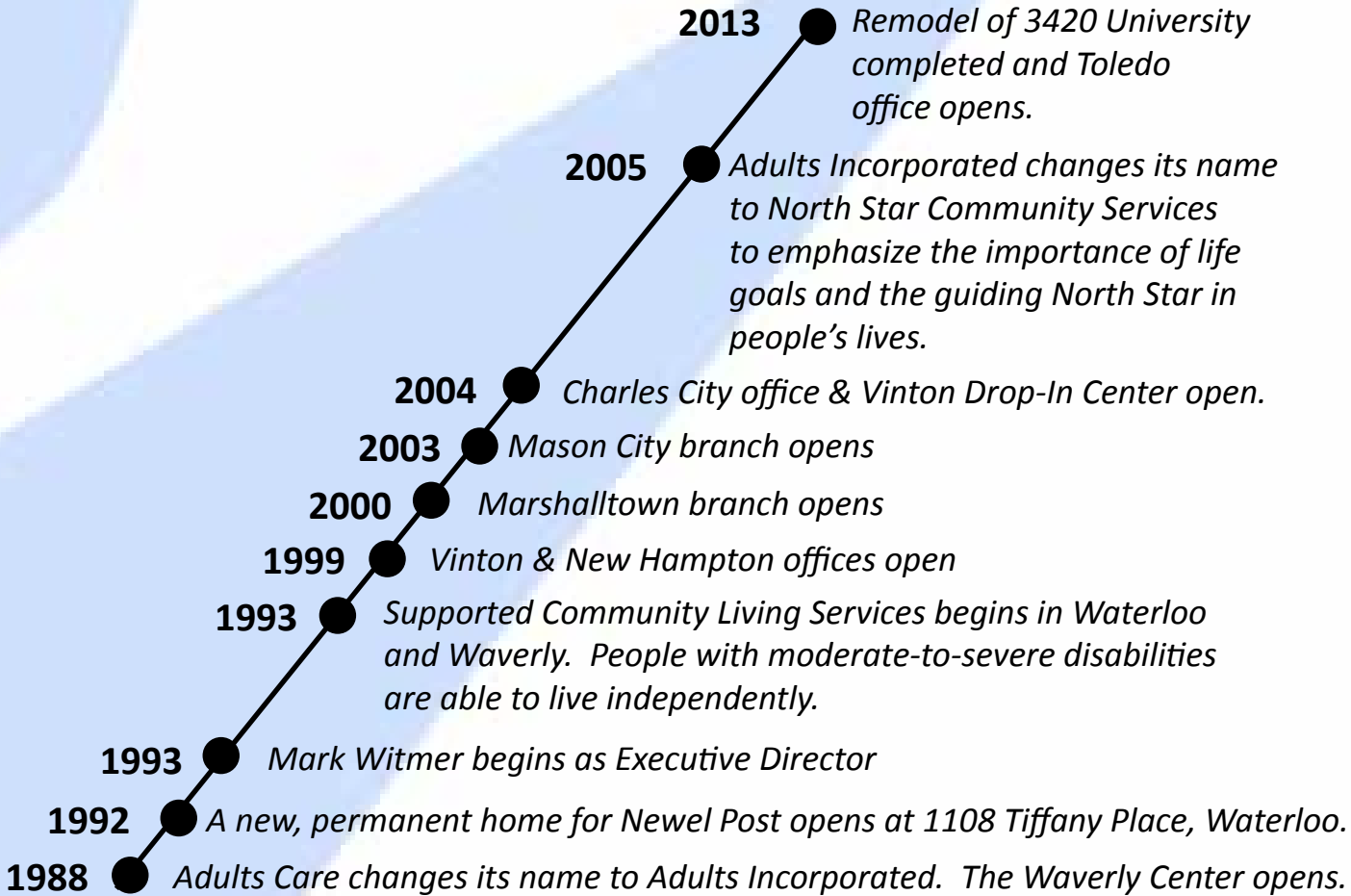
1985
Iowa D.O.T. acquires Adults Care location for new Highway 218. The current 3420 University Avenue (former Cook's Dept. store) location is purchased and renovated.

1986
Key VII emphasizes community integration. Supported Employment Services begins, the first in NE Iowa.

1987
The Independent Living Skills Center opens for people with Traumatic Brain Injury.



2015
40 years of
helping people
reach for
their own
North Star!!



2013 ● Remodel of 3420 University completed and Toledo office opens.

2005 ● Adults Incorporated changes its name to North Star Community Services to emphasize the importance of life goals and the guiding North Star in people's lives.

2004 ● Charles City office & Vinton Drop-In Center open.

2003 ● Mason City branch opens

2000 ● Marshalltown branch opens

1999 ● Vinton & New Hampton offices open

1993 ● Supported Community Living Services begins in Waterloo and Waverly. People with moderate-to-severe disabilities are able to live independently.

1993 ● Mark Witmer begins as Executive Director

1992 ● A new, permanent home for Newel Post opens at 1108 Tiffany Place, Waterloo.

1988 ● Adults Care changes its name to Adults Incorporated. The Waverly Center opens.

NORTH STAR: Charitable Giving FY 2015 (July 1, 2014 - June 30, 2015)

BENEFACTOR 10,000+

Guernsey Charitable Foundation
Van G. Miller
Miller & Sharon Roskamp

BUILDER 5,000 - 9,000

VGM Group

LIFE 2,500 - 4,999

Braun Family Foundation
Community Foundation of Northeast Iowa
Iowa Arts Council
John Deery Motors

PRIME 1,250 - 2,499

CUNA Mutual Group
Donna R. & Greg Hickman Fund*
Steve & Renee Duggan
Frederick W. Marold Fund*
Friends of North Star Theater/Art/Music
John & Stacie Monaghan
Maxine Morrison
Mudd Group
Lori & Dave Nordyke
Patricia Boevers Memorial Fund*
TCF Equipment Finance
U.S. Bank Foundation
Andrea Westmeyer

GUARDIAN 800 - 1,249

Bremer County Community Foundation*
CHF, LLC
D.J. Ellis
Larry & Sandy Fox
Joint Volunteers of the Arc
Lincoln Savings Bank Foundation
R & N Investments
Helen & Marvin Schumacher
Teen Trust*
Ima Jean Tjepkes
Veridian Credit Union
VGM Associates
VGM Insurance
James E. Walsh, Jr.
Waverly Community Fund*
Mark Witmer

PROTECTIVE 500 - 799

Adams Evenson & Co.
Advanced Systems, Inc.
Ron & Kim Bendell
Bergan, Paulsen & Co.
Cedar Heights Community Presbyterian Church

PROTECTIVE CNTD.

Clark Butler Walsh & Hamann
Dan Deery Motor Co.
DC Industries
Tunis Den Hartog
Robert & Jane Fahr
Kathy & Marvin Folkerts
Green Scene
Tim Hoffman
Dennis Kruger
Bernie & Rick LaPage
Lincoln Savings Bank
Mike & Traci Mallaro
Elaine Matthias
Brian & Carin Messerschmidt
Linda Moeller
Barbara & Kent Opheim
PDCM Insurance
James & Ardith Phillips
Quota Club International of Waterloo
Peter & Cindy Reinertsen
Jean M. Trainor
U.S. Bank - Cedar Rapids
University of Northern Iowa Foundation
Warren Transport, Inc.
Wellmark Foundation
Rick & Cathy Young
Young Plumbing & Heating
Phyllis Zager

ADVOCATE 200 - 499

AHTS Architects
Robert & Annette Andres
Larry & Gayle Anfinson
Greg & Vicki Angove
Aspro, Inc.
Howard & Darlene Bahls
Jared & Marilyn Bauch
Beecher, Field, Walker, Morris, Hoffman, Johnson
J.R. Benton
Terry & Becky Brekke
Bob & Judy Brown
Gary & Jackie Carter
Community Electric, Inc
Jon & Ronelle Crews
Thomas Davis
Helen & Kenneth Debner
Denver Savings Bank
Designer Genes - Down Syndrome Group
Kent & Vicki Dierks
Mark & Keely Evans
Farmers Savings Bank - Frederika

ADVOCATE CNTD.

Idella & Melvin Folkerts
Greenwood Drug
Teri Greiner
Jayne & Rick Hall
Brent Hanson
Beth & Jerry Harris
Hinduja Global Solutions (HGS)
James & Jacquelyn Hodgson
Janesville United Methodist Women
Jeri & Gary Karr
David Kazynski
Michael & Kerry Kloos
Everett & Jane Klosterman
Knights of Columbus/Waverly #7506
Reid & Marsha Koenig
Glen & Michele Leiting
Ken & Amy Lockard
Troy & Susan Love
Lowell J. Walker Fund*
Magee Construction Co.
Elaine & Steve Main
Gary & Jeanne Mangrich
Dean & Nancy McIravy
Medicap Pharmacy
Annette & Ron Meyerhoff
Elaine Morrison
Alvina & Jerry Olson
Print Innovations
Pump Haus Pub & Grill
Cynthia Reeves
Kenneth & Pam Riggs
Ron & Betty Salisbury
Lisa & Greg Schmitz
Ronald & Ruth Anne Schneck
Tom & Vicki Schueler
Floyd & Verlene Senne
James Shadle
Standard Golf
Glenn & Lynae Stech
Trean Corporation
U.S. Bank - Waterloo
Jeff & Deb Wagner
George & Mary Warren
Betty & Russ Westmeyer
James & Jean Zarifis

INVESTOR 50 - 199

Leila & Adil Al-Terbal
Judy Anton
Larry & Lauraine Baker
Donald & Marlys Berg
Jerry, Laurene, Jeff Bernard
Tony & Rachelle Beuter
Jason Bienemann
Gloria Breakenridge

INVESTOR CNTD.

Bremer County Mutual Insurance Association
Russ & Anne Britson
Eric & Jill Brodahl
Brummel Madsen Assoc.
John & Edna Brunkhorst
Larry & Kathy Burman
Cedar Falls Community Credit Union
Dr. & Mrs. Hosung Chung
Club Les Dames
Don & Judy Cole
Jeff & Janean Craig
Margaret Curry
Jeff Danielson
Frank & Cary Darrah
Donna Davis
Terri Davis
Don & Gayle Denkinger
Sandra Dietz
Lynda & Paul DiMarco
Don Gardner Construction
Craig & Shalini Douglas
Teresa & Dave Driscoll
Todd & Valerie Eagen
Charlene "Mac" Eblen
Egli Law Office
Farmers Savings Bank & Trust - Vinton
First Lutheran Church - Waterloo
First State Bank of Sumner
Steven Flack
Ron & Denise Flory
John & Renee Fober
Kevan & Cheryl Forest
Timothy Fox
Dave & Merry Fredrick
Warren & Tricia Freeman
Frederick & Jacqueline Freese
Margaret Fuehrer
Edward Gallagher, Jr.
Howard & Beverly Gallatin
Clint & Tanya Geffert
Jack & Shirley Geist
J.D. & Margaret Gleeson
Dave Glime
Grace Lutheran Church Women-Tripoli
Geof & Vicki Grimes
Robert Hansen, Sr.
Dennis & Juanita Harbaugh Williams
Judith Harrington
Kathy & Kevin Hart
Janis & Clement Havlik
Maxine Hayungs
Heritage Dental
Heritage Gallery, Inc.
Chris Hetherton

NORTH STAR: Charitable Giving FY 2015 (July 1, 2014 - June 30, 2015)

INVESTOR CNTD.

Denise Hinders
Bob & Laurie Hoffman
Eugene & Darlene Holmes
Larry & Karen Howard
Mickey & Ken Jackson
Ben & Dawn Jacobson
Vince & Cindy Jenness
Cheryl & Dick Jensen
James & Sharon Johnson
Drew Kahler
Kaiser-Corson Funeral
Homes
Jeremy & Melanie Kauten
Jerry & Cindy Keiderling
Teresa & Laone Kishman
John Kissling
Mary Kay Klingaman
Tim & Jolene Kneeland
Robert & Doreen Kodama
Greg & Sharmin Koppes
Frederic & Phyllis
Krumwiede
Tom & Clarissa Kunz
LaGrange Pharmacy
Susan & Greg Lantz
Kaara Latusick
Mary Leen
Neal & Kay Leeper
Donnalee Lichty
Keith & Joy Lindley
William & Patricia Lipkea
Christy & Roderick Liss
Karla Loonan
Steve Maricle
John & Margaret McCoy
McDonald's Restaurant -
Waterloo
Melissa Mehus
Randy & Teresa Meyer
Meyer Health Mart
Pharmacy
Meyers Nursery
Christa & Andy Miehle
Doris P. Miller
James Miller
Marilyn Miller
Bryan & Mary Molinaro
Blonigan
Bob & Sharon Monaghan
Ellen Morris
Mark & Jerilyn Mueller
Jodie Muller
Monica Murphy
Liane Nichols
Allie & Greg Noble
Northern Iowa Therapy
Julian & Trudy Olson
Pam Olson
P.E.O. Chapter MR
Greg & Laurie Packer

INVESTOR CNTD.

Kelly & Pamela Wolf
Charles & Sarah Yagla
Harold & Jean Youngblut
Edgar & Verna Zelle
Arleen Zhorne
SUPPORTER 25 - 49
Arnie & Audrey Adams
Sorge
Dolores Bader
Thomas & Barbara Baker
Katy & Greg Bawin
Charlene Beck
John & Lois Boeck
Tim & Jean Boller
Shirley Burma
Donna Carr
George Deloff
Tanis & Robert Diedricks
David & Susan Feltman
Ronald & Melodie Foelske
James & Jean Gibney
Nancy Golinvaux
Wilma Gunnarson
Lloyd & Norma Hager
Nancy Handorf
Earlene Henninger
JoAnn & Don Homolar
Dave & Dotty Hundley
Ivan Epley & Sons
Marty Jensen Kilbourn
Joyce Kohn
Larry & Rosalie Kramer
Larry & Ona Kriener
Joanne Latta Reeves
Norman & Kay Lemmon
Beth Lovejoy
Robert & Linda Mahncke
Barbara Maley
Marlene Mangrich
Paulette & Steve Meyers
Chuck & Sandy Norman
Tom Pfiffner
Evelyn Poulin
Thomas & Barbara Powers
Lee Ann Remetch
Lydia Rewerts
Riley's Floors
Liz Rittgers
Bruce & Joan Rogers
G.G. Roose
Mr. & Mrs. Rosen
Mike & Sandra Ruby
Doris Schaefer
Chip & Darlene Schwickerath
Isadore Smith
Loren Smith
Maggie & Ed Smith
Gail Snyder
Leon & Gloria Tollefson
Doreen Towsley-Cook

INVESTOR CNTD.

Palace Clothier's, Inc.
Deb Paton
Cindy Petersen
Petersen & Tietz
Greenhouse
Kyle Phillips
Marilyn Pinkley
Alvin & Martha Plucar
Darrel & Kathleen Porter
Loren & Ruth Pothast
Powers Manufacturing Co.
Readlyn Savings Bank
Martha Reineke
Steve & Marjorie Riley
Gary Ritter
Ray Robinson
Nicholas Rohle
Brad & Colette Ruth
Wayne & Christine Saur
Bill & Kathy Scharnhorst
Andrew Schmitz
Michael & Amber
Schuchmann
Cameron & Raegan Schultz
Luanne Schultz
Jim & Jane Seeley
St. John's Lutheran Church
Reinbeck
St. John's Lutheran Church
Vilmar Brotherhood
St. John's Lutheran Church
WELCA
St. Mark's Methodist
Women - Evansdale
St. Paul Lutheran Women
Cedar Falls
Kenneth & Sharon Stahnke
Strauss Security Solutions
Bill & Jan Striepe
Struxture Architects, PLC
Ron & Aline Sturch
Jim Sulentic
Ben & Kathy Swisher
Tatroe Electric, Inc.
Jane & Bill Teaford
Judy Tedore
Helen & Don Ticknor
Nathan Tobey
Lance Vanderloo
Lee & Hazel Vermulm
Marianne Waldstein
Mary Wankowicz
Brad Werkmeister
Paula Wermerskirchen
Craig White
Bill & Amy Wilson
Don Wilson
Gary & Jan Wilt
Ted Wwinner
Shirley Wirkler
Michael Wirth

SUPPORTER CNTD.

Jan Van Metre
Verne Wagner
Waverly Christmas Program
Donors
Duaine & Charlotte
Westpfahl

DONOR 1 - 24

Edward & Dalila Amend
Al & Jeannette Bahlmann
Marvin & Marlene Brecher
John Buskohl
Barbara Duwa
Orene Eberline
Jill Hansen
Betty Hoofnagle
Brad Jacobson
Marilyn Johnson
Bill & Janet Kahler
Bernice Kimball
Cyril & Kathy Klein
Arnold Kowalsky
Karla Kula
Audrey Lage
Colleen Liming
Andrew Lockard
Brandy & David Magnuson
Patricia Miller
Ardyce Miszner
Shellie Mott
Linda Muller
Charles & Eunice Neil
Larry Niemeyer
Kathleen Nimrod
Kathe Nordstrom
Darlene & Russell
Peatrowsky
Galen & Pat Peckham
Merwin & Wendy Pothast
Linda & Nicholas Purdy
Dale & Peggy Rogers
Kim & Matt Rowell
Susan Runkle
Marietta & Wayne Sargeant
Avis Smith
Margaret Steffen
Chuck & Patricia Stilwill
William & Marilyn Thalacker
Clara Vaughn
David & Karla Wach
Clarence & Barbara Wagner
Joe Wagner
Jim & Linda Walter
Doris Webber
Eileen Wust



NORTH STAR: *Volunteers for FY 2015 (July 1, 2014 - June 30, 2015)*

Allen College Students	Luke George	Greg Koppes	Rotary Club of Cedar Valley
American Legion Auxiliary	Alex Gilmore	Tony Kramer	Jacob Ruth
Amvet Posts #19, #31, #49	Don Golinvaux	Norman & Kay Lemmon	Jordan Sabus
Elder Andrews	Nancy Golinvaux	Riley Liekweg	Jean Sackett
Joseph Ansberry	Barb Gregerson (Mrs. G)	Jason Lizalek	Jay Schares
ASPIRE	Crissy Grieves	Eileen Loan	Bobbie Schmidt
Chuck & Janice Baasch	Kara Groen	Al & Ann Lusson	Jeff Schott
Allen Baker	Chad Hackenmiller	Felicia Mabon	Vicki Schueler
Carol Bandy	Jayne Hall	Elder MacDonald	Duane Schwickerath
Sara Beckman-	Tom Halverson	Andrew Martin	Jason Scott
Bremer County Conservation	Russ Hamilton	Curt Mather	Elder Sellers
Elder Belliston	Emily Hanson	Linda Mather	Courtney Smith
Sharron Bergmann	Jared Hanus	Brian John McCarty	Elder Sorenson
Jeff Bernard	Charlie Harkrider	Abby McDowell	Brian Sparkman
Laurene Bernard	Alex Harmer	Ken Menning	St. Mary Church
Michael Brandenburg	Beth Harris	Anne Mersch	Jim Stout
Bremer Co. Veterans Affairs-	Tom Hartke	Roger Metzger	DiAndra Strelow
Tom Broell	Hartman Reserve	Randy Miller	Cindy Swick
Larry Burman -	Hartman Reserve -	Rick Miller	Mike Swick
Pheasants Forever	Waste Trac Program	Linda Moeller	Christina Tafolla
Holly & Terry Camarata	Bridget Hartmann	Wendy Moore	Terry Hertges & Zoey
Meredith Carnahan	Cory Hatchel	Ken Morlan	The Mother's Chorus
Chad & Friends	Hawkeye Arboretuem	Bill Morrison	Nathan Tobey
Cheryl Gulden & Rose	Steve Hicks -	Maxine Morrison	Elder Torrie
Bill Close	Pheasants Forever	Mike Mrzlak	Gunner Tranel
Community Builders	Elder Higbee	Gary Needham	Judd Truax
Lisa Congdon	Zach Hiller	Nick Nelson	Kelly Turner
Taylor Cook	Makayla Hinz	Marie Nitzschke	Uncle Chuck Finch
Eileen Crotty	Andie Hirsch	Sandy Norman	UNI Gerontology Students
Jeff Danielson	Elder Hollan	Northern Iowa Therapy -	UNI International Students
Frank Darrah	Greg Holt	Crystal & Katie	Valley Lutheran School
Ben & Dan Dennis	Japhy Holt	Mike O'Brien	VGM Insurance
Noah Dodd	Tristan Holt	Alvina Olson	David Voights -
Jim Dolan	Elder Hoskins	Elder Olson	Black Hawk Astronomy
Judy Dolan	Holly Hudson	Mike Opheim	Janice Vorthmann
Barb Dunakey	"J.D."	Ali Parrish	Wartburg Basketball Team
Justin Edwards - ISU	Barb & Jake Jacobson	Preston Pate	Wartburg Music Therapy
Extension	Janesville United Methodist -	PET PALS	Wartburg Volunteers
Joe Einertson	Rebecca Circle	Anna Peyton	Wartburg - MLK Day
Nicole Ericson	Neal W. Jarnagin	Heidi Peyton	Clay Waterbury
Elaine Eshbaugh	Cole Jarrard	Kyler Peyton	Waterloo Fire & Rescue
Terese Evans	Rebecca Jennings	Sabrina Peyton	Waverly Veterans Color Guard
Elder Flake	Chad Johnson	Elder Phelps	Ross Westemeyer
Greg Focht	Harvey Johnson	Dan Phillips (Phillips	Craig White
Kathy Folkerts	Sharon & Jim Johnson	Photography)	Larry Wildeboer
Cheryl Forest	Donny Jones	Elder Pinckney	James Williamson
Kevan Forest	Elder Jones	Bill Quibell	Lilly Williamson
Don Foth	Kid's Zone - Blessed	Caitlin Retz	Tracey Williamson
Beth Frederick -	Sacrament School	Kara Rewerts	Wolfe Eye Clinic - Melissa
Bremer County Conservation	Nancy Killian	Duane Rippe	Smith
	Drew Kooi	Patrick Rooney	YMCA



**Many thanks to our "VISIONARIES" who contributed to the North Star's
Endowment Fund held at the Community Foundation of Northeast Iowa**

**Robert & Annette Andres
Bob & Judy Brown
David & Teresa Driscoll**

**Marvin & Kathy Folkerts
Meyers Nursery
Kent & Barbara Opheim**

**Tom & Vicki Schueler
Luanne Schultz
Marvin & Helen Schumacher**

In Honor

Beth Burkgren
Marvin & Marlene Brecher, Alvin & Martha Plucar

Tim Cunningham
Doreen Towsley-Cook

Alison Cusick
Annette & Ron Meyerhoff

Travis Folkerts
Idella & Melvin Folkerts

Larry Fuehrer
Margaret Fuehrer

Larry & Rae Jean Kueker
Charlene Beck

Bruce Leiting
Glen & Michele Leiting

Jonathan Lockard
Doris P. Miller

Brian Mangrich
Gary & Jeanne Mangrich

Mark McCalley
Susan Runkle

Travis Moeller
Liz Rittgers

North Star Community Services Staff
Donna Davis

Chad Olson
Pam Olson

Lisa Olson
Gloria Breakenridge

Marshal Poppe
Mary & Jerilyn Mueller

Doug Sturch
John & Margaret McCoy, Ron & Aline Sturch

Noah Swarbrick
Doris Webber

Tina Ticknor
Helen & Don Ticknor

Gary Weber
Marlene Mangrich

Brent Westmeyer
Bernice Kimball, Andrea Westmeyer, Russ & Betty Westmeyer

Marcia Willms
Orene Eberline

Amanda Wright
Brian & Carin Messerschmidt

In Memory

Helen Anderson
Barbara Maley

Ron Bader
Dolores Bader

Keith Baker
Thomas & Barbara Baker

Mabel Blanchard
Dave & Dotty Hundley

Jeff Davenport
Jodie Muller

Gloria Dorn
Steve Maricle, Ray Robinson

Greg Golinvaux
Nancy Golinvaux

Wallace "Wally" Graham
Brad & Colette Ruth

Millie Hanus
Arlene Zhorne

Junice Hartke
John Buskohl, James & Jean Gibney, Teri Greiner, Wilma Gunnarson

Thomas Ilax
Eugene & Darlene Holmes, Susan Ilax

Donna Minard
Marty Jensen-Kilbourn

Agnes Nobschich
Everett & Jane Klosterman, Jim & Linda Walter

Nickolas O'Brien
Larry & Kathy Burman, Eileen Wust

Ray Peterson
Dale & Peggy Rogers

Darlene Piph
Dan Hennager

Lori Plucar
Alvin & Martha Plucar

Janette Provin
Karla Loonan

Brenda Robinson
Ray Robinson

Connie Rossol
Linda Moeller, Colette & Brad Ruth

Norma Rundall
Steven Flack, Cyril & Kathy Klein, P.E.O. Chapter MR, Arnie & Audrey Adams-Sorge

In Memory

Carol Schneck
Ron & Ruth Anne Schneck

Greg Senne
Floyd & Verlene Senne, Eileen Wust

Barb Shinstine
Jodie Muller, Chuck & Sandy Norman, Thomas & Donna Powers

Stephen "Gary" Tedore
Judy Tedore

W.H. Verduyn, M.D.
Margaret Fuehrer

Arnold Waldstein
Marianne Waldstein

Frank Willis
Margaret Fuehrer

Steve Wolf
Donna Davis, Jodie Muller, Chuck & Sandy Norman

Mike Youngblut
Harold & Jean Youngblut

Steve Zarifis
Jodie Muller, Chuck & Sandy Norman
James & Jean Zarifis



Sheri & Anthony at Cedar Valley Arboretum

GIFTS IN KIND

Connie Abben, Jenny Allen, Debbie Baker, Thomas & Barbara Baker, Vickie Benson, Sharron Bergmann, Gary & Becky Bertch, Marla Betts, Joan Borrett, Barb Brady Brown, Barbara & Clarence Brown, Priscilla Brown, Jim & Rosie Bruns, Judith Buchholz, Larry & Kathy Burman, Church Women United-Cedar Falls, Clapsaddle-Garber Associates, Susan & Marvin Clark, Coca Cola Bottling Co., Lisa Congdon, Pat Cook, Creswell Repair, Dolly's Tickets, Barb Dunakey, June Engle, Shilotte & Paul Epley, Faith United Church of Christ-Tripoli, Bennie & Frances Fank, Fareway-Vinton, Floor Décor, Shirley Fogleman, Glennis & Bill Formwalt, Nancy Golinvaux, Steve Hambly, Hambly & Sons Carpet Cleaning, Dan Hennager, Hellman Associates Inc., Christie Helmer, Carol Houk, Phillip Hoven, Kim Hurst, Amy Hylton, Hy-Vee #2, Isle Casino & Hotel, Mickey & Ken Jackson, Barb & Jake Jacobson, Janesville United Methodist Women, Barb & Rick Jensen, Cheryl & Dick Jensen, John Deery Motors, James & Sharon Johnson, Kevin & Denise Johnson, Joint Volunteers of the Arc, John & Jane Katalinich, Edward & Stephanie Kleiner, Norman & Kay Lemmon, William & Marcia Livingston, John & Maryann Locke, Jr., James & Sandra Magnuson, Verdine Makedonski, Gary & Jeanne Mangrich, Neil McCaffrey, Jr., Mary McCalley, Annette & Ron Meyerhoff, MH Equipment (Iowa Machinery), Robert & Sara Noss, Olive Garden, Chris Payne, PDCM Insurance, Janice & Paul Peters, Heidi & Tim Peyton, Liz Poole, Darrel & Kathleen Porter, Arva Reuscher, Juanita & Gene Roland, Rudy's Tacos, Jean Sackett, Jeffrey Salisbury, Scott & Ginger Schild, Ron Schmadeke, Karen Schmitz, Ronald & Ruth Anne Schneck, Lois Scott, Vicki Sink, Kathy & Joe Soy, St. Mary Catholic Church, Stanley Roofing, Tangled Salon, Judy Tedore, Sandy Vaughn, Vending America, Steve & Janice Vorthmann, Waterloo Ball Club, W-SR United Way, Crystal Wedeking, Tracey Williamson, Marlys & Elmer Wittenburg



About the cover photo:

This picture was taken from the roof of the main building at 3420 University Avenue, Waterloo in celebration of North Star's 40th anniversary. The people served in the Day Habilitation program in Waterloo made up the shape of the numeral forty. There are 39 balloons in North Star's signature colors of blue and yellow. Look closely and you will find the 40th balloon; a single red balloon included to symbolize the 40th or ruby anniversary, as well as to honor the memory of all the friends we have lost over the years.

www.northstarcs.org